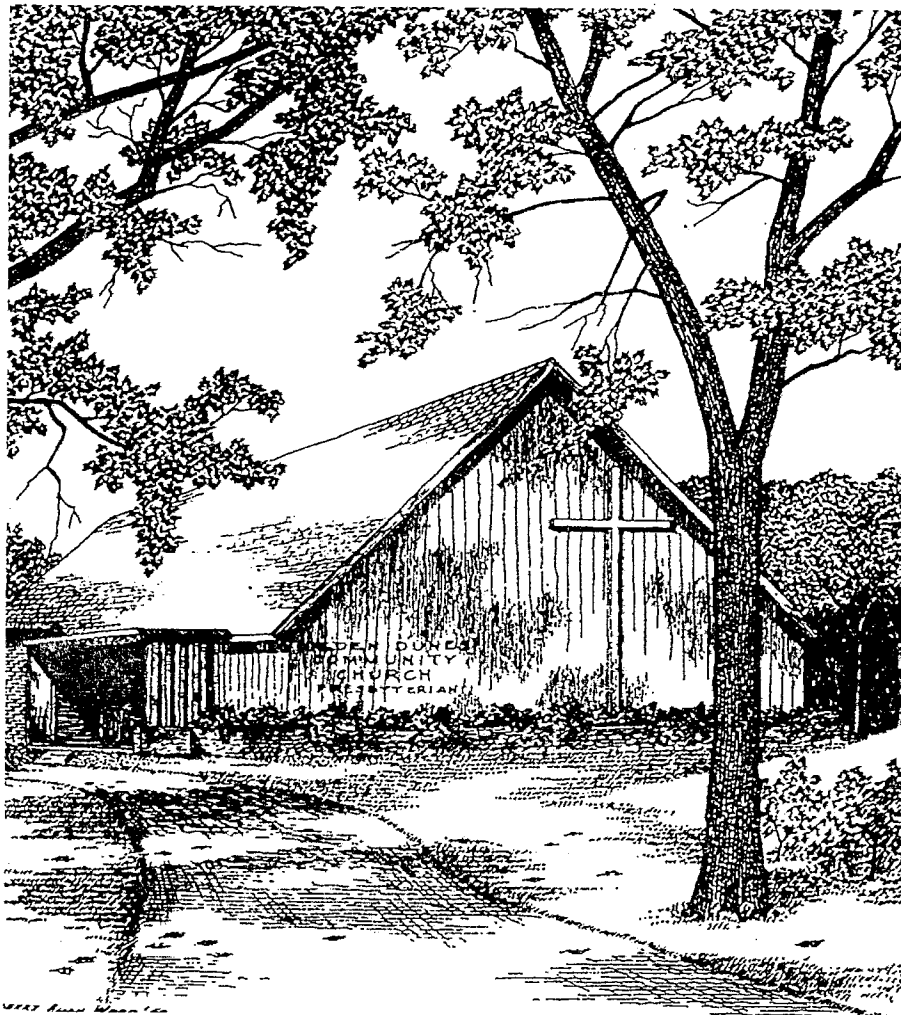


OGDEN DUNES  
COMMUNITY CHURCH  
(Presbyterian)

Annual Report  
2008



116 Hillcrest Road  
Ogden Dunes, Indiana 46368

## AGENDA and TABLE OF CONTENTS

### ANNUAL CONGREGATION MEETING OF THE OGDEN DUNES COMMUNITY CHURCH

Established October 11, 1953  
11:45 a.m. –January 25, 2009– 54<sup>th</sup> Annual Meeting

Agenda Item	Page
1. Call to Order, Determination of Quorum, and Opening Prayer Moderator, Reverend Robert Leach	
2. Memorials	
3. Approval of Minutes of Annual Congregation Meeting of January 27, 2008, Called Congregation Meeting of December of December 14, 2008, and Annual Meeting of the Corporation of January 27, 2008	1, 2 3, 4 5
4. Report of the Pastor	6
5. Report of the Clerk	7, 8
6. Report of the Board of Deacons	9, 10
7. Reports of Church Staff, Committees, and Organizations	
a. Director of Music	11
b. Christian Education Committee	12, 13
c. Mission and Evangelism Committee	14, 15, 16, 17
d. Property Committee	18
e. Stewardship Committee	19, 20
f. Personnel Committee	21
g. Worship Committee	22, 23
h. Nominating Committee	24
i. Sandpiper Preschool	25
j. Endowment Committee	26
k. Memorial Garden Committee	27
8. Election of Members-at-large to the Nominating Committee	
9. Business of the Corporation	
a. Presentation of the Financial Reports for 2008	28, 29, 30, 31, 32
b. Presentation of 2009 Budget	33, 34, 35, 36, 37, 38
10. Prayer and Adjournment	
List of Elders and Deacons	Back

**Annual Meeting of the Congregation  
Sunday, January 27<sup>th</sup>, 2008**

Called Meeting of Congregation      The meeting was opened by the Moderator, Rev. Robert T. Leach at 11:47 a.m. in the Sanctuary. The congregation was given due notice of the Annual Meeting on each of the three Sundays in January prior to the meeting and in the church newsletter.

Quorum Present:      It was reported by Clerk of Session that a quorum was present for the meeting.

Prayer:      Rev. Leach led the congregation in prayer.

Approval of Meeting Agenda:      **APPROVED BY MOTION**, and seconded, to accept the agenda of the meeting with the removal of item #9 (New Business).

Memorials:      Rev. Leach remembered those members of the congregation and the community that passed away in 2007, offering continued prayerful support to their families and friends.

Thank You to Retiring Elders and Deacons:      Rev. Leach thanked the following retiring Elders for their service – Richard Nagy, Deana Lecy, Al Johnson and Barb Homme and the following Deacons for their service – Jayne Mann, Carolyn Saxton, Nancy Gerometta and Jacque Nagy.

Minutes:      Minutes from the January 28, 2007 Annual Congregational Meeting and the December 16, 2007 Special Called Meeting of the Congregation were **APPROVED BY MOTION**, and seconded with the following change:

- The 12/16/2007 meeting started at 11:47 a.m., not p.m.

Pastor's Report:      Rev. Leach provided a few highlights from his printed annual report to the Congregation, noting the successful restructuring of committees and the addition of 8 members to the congregation in 2007.

Clerk and Committee Reports:      Sonia Fabbri (Mission/Evangelism/Hospitality Committee) thanked the congregation for their generous donations totaling \$2,000 used for building materials in rebuilding homes during the Gulfport Mission Trip.

After having an opportunity to read the Clerk's Report, Board of Deacon Report and the Committee Reports, the congregation **APPROVED BY MOTION**, and seconded, all the reports.

Election of Members-at-Large to Nominating Committee:      Rev. Leach presented the slate of Members-at-Large for the 2008 Nominating Committee, including Duane Hibbs, Marcy Wood, Jill Wirth and Mark Lecy. No other nominations were presented from the floor. **APPROVED BY MOTION**, and seconded, to elect the above named individuals to serve on the Nominating Committee in 2008.

Prayer and Adjournment      There being no further business, the meeting was adjourned with prayer by Reverend Leach at 12:07 p.m.

Respectfully submitted by,

---

Claudia Kleyweg  
Clerk of Session

---

Rev. Robert T. Leach  
Moderator

**SPECIAL CALLED MEETING OF CONGREGATION**

(as announced by Rev. Leach to congregation on Sunday 11/30/08 and Sunday 12/7/08)  
**Sunday, December 14, 2008**

Special Called Meeting  
of Congregation

Moderator, Reverend Leach opened the special called meeting of  
congregation with prayer at 11:48 am

Quorum Present:

A quorum of 51 members of Ogden Dunes Community Church was  
present

Stated Purpose of Meeting:

To elect new elders and deacons for service in 2009  
To approve Pastor's 2009 Call Package and Salary Increase

Election of Elders/Deacons:

Bill Gregory recognized and commended the efforts of the entire  
Nominating Committee: Eric Baggett, Chuck Smothermon, Jill Wirth, Brad  
Wood, Duane Hibbs, Mark Lecy, and Robert Leach (officiating)

The committee recommended the following candidates for election:

For Elder: Ken Engel, John Skafish, Judy Selund, David Larson  
For Deacon: Jacque Nagy, Nancy Hallman, Carol Smith

A request was made for nominations from the floor.  
No nominations received from the floor.

**APPROVED BY MOTION**, and seconded, election of new elders and  
deacons as recommended by Nominating Committee:

For Elder: Ken Engel, John Skafish, Judy Selund, David Larson  
For Deacon: Jacque Nagy, Nancy Hallman, Carol Smith

Pastor's 2009 Call Package  
& Salary Increase

Bill Gregory presented a comparison of Reverend Leach's 2008 and 2009  
Call Package and Salary Increase and session's recommended 5%  
increase in salary (see attached Exhibit #1).

A request was made for discussion from the floor.  
Discussion ensued regarding housing, sufficiency of utility funds and  
proposed sabbatical leave.

**APPROVED BY MOTION**, and seconded, session's recommendation for  
5% increase in pastor's salary package and terms of call for 2009 as  
presented (see attached Exhibit #1).

Prayer and  
Adjournment

There being no further business, the meeting was adjourned with prayer  
by Reverend Leach at 12:03 p.m.

Respectfully submitted by,

---

Claudia Kleyweg  
Clerk of Session

---

Rev. Robert T. Leach  
Moderator

EXHIBIT #1

Salary Summary  
 Reverend Robert Leach

	2008	2009 with 5%
Base Salary	\$ 33,492.00	\$ 35,585.55
Housing/Manse Allowance	\$ 16,799.00	\$ 13,000.00
Utilities	\$ 3,600.00	\$ 4,000.00
Social Security *(SECA)	\$ 2,600.00	\$ 2,600.00
<i>Subtotal</i>	\$ 56,491.00	\$ 55,185.55
Deferred Compensation		\$ 4,000.00
<b>Effective Salary</b>	<b>\$ 53,891.00</b>	<b>\$ 56,585.55</b>
Pension / Medical	\$ 15,841.67	\$ 16,564.45
Medical 3% Reimburse	\$ 1,616.73	\$ 1,697.57
Voucher Study Leave	\$ 1,500.00	\$ 1,500.00
Voucher Business Expenses	\$ 500.00	\$ 500.00
Voucher Mileage	\$ 1,500.00	\$ 2,000.00
	\$ 500.00	\$ 500.00
<b>GRAND TOTAL</b>	<b>\$ 78,849.40</b>	<b>\$ 78,847.56</b>

Vacation	5 Weeks	5 Weeks
Study Leave	2 Weeks	2 Weeks
		8 Weeks Sabbatical - (summer 2010)

\* Note: SECA is included in the sub-total, but not in the effective salary.

**Annual Meeting of the Corporation  
Sunday, January 27<sup>th</sup>, 2008**

Called to Order: The meeting was called to order at 12:07 p.m. in the Sanctuary by Deana Lecy, President of the Corporation

Quorum Present: It was reported by Clerk of Session that a quorum was present for the meeting.

Prayer: The congregation was led in prayer.

Minutes: **APPROVED BY MOTION**, and seconded, minutes from the January 28, 2007 Annual Meeting of the Corporation.

Presentation of 2007 Financial Report: Deana Lecy provided the 2007 Financial Report. **APPROVED BY MOTION**, and seconded, the 2007 Financial Report.

Presentation of 2008 Budget: Deana Lecy provided a brief overview of the 2008 budget, noting the funding of the Capital Improvement Fund was increased from \$500/month to \$1,500/month to replace dollars utilized for major improvements and repairs in 2007.  
**APPROVED BY MOTION**, and seconded, the 2008 Budget.

Election of Corporation Officers: Deana Lecy presented the corporate officer candidates, and as there were no additional nominations from the floor, the election of Al Mussman as President, Al Johnson as Secretary, and Margo Hartmann as Treasurer of the Corporation for 2008 was **APPROVED BY MOTION**, and seconded.

Other Business: No other business was brought before the Congregation.

Adjournment and Closing: There being no further business, **BY MOTION**, the meeting was adjourned and closed with prayer by Rev. Leach at 12:14 p.m.

Respectfully submitted,

---

Claudia Kleyweg  
Clerk of Session

---

Deana Lecy  
President

---

Allen Johnson  
Financial Secretary

## Pastor's Report for 2008

*[There is] a time to weep, and a time to laugh; a time to mourn, and a time to dance  
Ecclesiastes 3:4*

Whereas 2007 was a year of moving forward as a church and restructuring, 2008 was a year of stopping, reflecting, mourning, and evaluating. In all sadness we lost a significant amount of members compared to years past, mostly to their passing on to be with our Lord, but others by transfer. Personally I felt like God was stretching me and my role as a Pastoral Care giver, which is not one of my spiritual gifts, but I felt privileged to serve and support people who lost loved ones. Also, I was blessed to baptize Josephine Dreves.

The Session and I took the year and read the book *Creating a Healthier Church* by Ron Richardson. Our goal was to promote healthy relationships and communication in our church by becoming healthier leaders. I think we all agree that it was well worth our time and efforts even if it side tracked us from achieving some more organizational goals. Under the leadership of Al Mussman the Stewardship and Endowment committees led us in developing a policy for receiving major undesignated gifts and establishing a process for distributing grants out of the Endowment Fund. We are now posed to write a new mission statement, strategic plan, and continue our work with Natural Church Development growing our spiritual passion.

I was blessed to attend General Assembly in San Jose, CA and not only represent Ogden Dunes Community Church but Wabash Valley Presbytery as a voting commissioner. It truly was a memorable experience and an honor. Subsequently, I was elected to serve as a Council member to Wabash Valley Presbytery.

We need to celebrate our church giving a significant amount of funds and time in service in our community. Again, we participated in Sharefest, support the Portage Food Pantry, the Portage Resale Shop, First Contact, three missionary families and a host of other local and global mission projects. We also gave support to By the Hand ministry in Chicago and enjoyed the By the Hand kids choir this summer.

In the office we introduced a new copier to our technological arsenal and Dan Fabbri and I installed a network server so that our office computers can share printers, documents, exchange email, and calendars.

In 2009 I look forward working with Session and the congregation to discern God's will for our future. I truly hope our new Mission statement will be a directive from God for how we are to serve Christ in our "neck" of the world.

In Christ,

Robert



## 2008 Clerk of Session Report

In January of each year, Ogden Dunes Community Church (Presbyterian Church USA) is required to submit a comprehensive report on membership, as well as other pertinent information, to the General Assembly. The following information was collected in 2008:

<b>Membership Statistics</b>		
Active Membership as of December 31, 2007:		284
Gains:	New Members (Baptism/Profession of Faith)	1
	Certificate of Transfer in	0
Losses:	Deaths	(7)
	Requests for Removal	0
	Certificate of Transfer out	(3)
Active Membership as of December 31, 2008:		275

The following information concerning Ogden Dunes Community Church and its members was entered into the church register during 2008. *Please note that member numbers are referenced so that if there is question in the future a member's name can be easily looked up in the Roll Book. The lower the number the earlier the membership in the life of the church.*

### New Members

The following memberships were approved by Session in 2008:

- August 5, 2008: Josephine Virginia Dreves (# 1398), by baptism on September 1, 2008

### Memberships Transferred Out

Action was taken by Session to approve the transfer of the following memberships:

- February 12, 2008: Diane (#1241) and Bill (#1240) Payne to Ridge United Methodist Church, Munster, IN
- July 8, 2008: Irene Hansen Nowak (#1172) to 1<sup>st</sup> Presbyterian Church, Valparaiso, IN

### Membership Deaths

The congregation mourned the passing of 7 members of our church family. Please remember the following members who now celebrate life eternal with God:

<u>Date of Passing</u>	<u>Name</u>
February 3, 2008	Irene Hartmann (#1371)
April 16, 2008	Marjory Zatkoff (#1205)
May 22, 2008	Louis Dogan (#1397)
June 15, 2008	Mary Jo Tarrant (#496)

August 20, 2008  
September 28, 2008  
December 26, 2008

William Clark (#1373)  
Anne Tone (#1160)  
Judith Ann Cutshall (#377)

(2008 Clerk of Session Report, p. 2)

### **Baptisms**

The following adherents were added to the Baptism roll:

- Josephine Virginia Dreves, daughter of John Martin and Leigh Ann Dreves, granddaughter of Carolyn Saxton and Bill Gregory, Baptized September 1, 2008

### **Marriage**

- No marriages were performed in 2008

### **The Lord's Supper**

The Lord's Supper was served to the congregation on January 6, February 3, March 2, April 3 (Maundy Thursday), April 6 (Easter Sunday), May 4, June 1, July 6, August 3, September 7, October 5, November 2, and December 7

Respectfully Submitted,



Claudia Kleyweg  
2008 Clerk of Session

## 2008 Annual Report Board of Deacons

The Deacons consisted of 11 members for the 2008 year. Debby Bailey and Cheryl Engel served as co-moderators. Julia Hoham served as clerk, David Harbaugh was are liason between Deacons and Session and Eric Baggett represented the Deacons on the nominating committee.

Our constitution is very clear as the roll of Deacons. The primary function of a Deacon is to minister to those persons in need or in distress. This function is intentionally very broad so it may encompass service to any person in need anywhere. No limits of location or categories of need exist. The sick and the friendless are specifically mentioned, but the Deacons service is not limited to these two groups. Deacons are to minister to any who may be in distress.

The Deacons of ODCC sought to do this in the following ways:

- Get Well, Sympathy and Concern cards were faithfully sent to members and friends of the congregation.
- Altar flowers were delivered to shut-ins
- Hospital, nursing home and home visits were made throughout the year
- Assistance was given for funeral services conducted at the church
- Pink envelopes continued to be inserted in the bulletin the first Sunday of each month with a total donation of over \$3400 being given to the Portage Food Pantry. In addition, the Deacons gave an additional \$300
- A \$200 donation was made to the Northwest Indiana Food Bank
- Our annual packing of "care" packages to our college students were sent out during finals week- a total of 12 boxes were warmly received
- The Deacons hosted a breakfast in June with a great turnout
- Two Saturdays were spent by some at the Portage Resale Shop and also the City wide Share Fest included members from the Deacons helping to clean a home in Lake Station that was flooded
- The annual church picnic was planned & hosted in August. "Kids by the Hand" visited our church that Sunday & stayed for this fellowship time at the picnic. The Deacons also made a \$200 donation to this group.
- The Deacons hosted a "Family Day at the Ballgame" in August with 29 in attendance to the game.

- The Deacons purchased 200 note cards which featured a painting of our church done by artist Jack Simmerling. These were sold as cards & framed pieces and monies made were used to purchase 2 Water Buffalo through Heiffer International.
- 20 names were received from the Portage Township Trustee office and the annual “Angel Tree” was put up and gifts received from the congregation.
- A \$125 donation was made to “Operation Christmas Tree” for small decorated trees to be sent to service people in Iraq.
- Hilton Corporation donated towels to not-for-profit organizations. Over 300 pounds of towels were picked up and given out to clients from Meals on Wheels in Portage. Also Sojourners & Tri-City Mental Health received this gift.
- The Deacons helped with the greening of the church.

Many thanks to the congregation for supporting the Deacons and our projects. Through your help we had a successful year.

Respectfully submitted,

Cheryl Engel  
Debby Bailey

## MUSIC

2008

The year 2008 found the Ogden Dunes Church choirs once again sharing the music of our faith in our Worship Services with great enthusiasm! Our Sanctuary Choir, Chancel Ringers, Praise Ensemble, Kids of the Kingdom and God's Messengers continue to give of their time and talents in serving Jesus Christ through music.

Each Sunday brought wonderful music to our congregation. Singers, ringers, instrumentalists, solos and ensembles were constantly rehearsing to provide music for our Sunday Worship Services throughout the year and for our special seasonal Worship Services, as well.

In addition to our Christmas Eve Worship, Easter Services and Maundy Thursday Worship, the Sanctuary Choir sang at the Duneland Advent Festival in December at St. Patrick's Church in Chesterton. Our Kids of the Kingdom, God's Messengers and Praise Ensemble presented two musicals this year: Oh, Jonah! and Wow! It's Christmas.

Special thanks to Jayne Mann, who directs our Kids of the Kingdom and God's Messengers Choirs, to Jeri Kris who assists with Kids of the Kingdom and God's Messengers, to Jean Bell who accompanies our Sanctuary Choir and to all of our musicians and their families!

We are blessed to have fine, talented, dedicated musicians whose music enriches our Worship Services. *The men, women, youth and children of our music department continue to inspire me with their devotion and commitment to giving their best for Jesus Christ!*

I am grateful to each and every one of these people! Thank you for the opportunity to serve our church and Jesus Christ in this way.

Respectfully submitted,

Elizabeth Larson  
Director of Music

**The Christian Education Committee** - charged with faith nurturing, impact events, and scripture based ministry – has had a busy, exciting year!

#### Sunday School:

Sunday School Rally day kick-off was a big success with the children filling helium balloons with prayers and good tidings. The Living in Faith curriculum was taught to the Pre-school through Senior High classes. Teachings on Revelations, the book of Samuel, NOOMA tapes, “The Blessing”, and topical discussions were among the classes adults could choose from on Sunday mornings. An Easter Sunday intergenerational passion bible reading of John was also held. To the teachers (and substitute teachers) who give their time and talents to research material and teach Sunday mornings – we thank you!!!!

#### Youth Group:

The 2008 year started out with the Youth Group hosting their annual Souper Bowl luncheon. The money raised was donated to a local charity. In February they then enjoyed a fellowship fun-filled weekend ski trip to Michigan. Many thanks to John and Jill Wirth for chaperoning this event. After collecting toys for several months, the youth delivered and donated the toys to the children at the Spring Valley Shelter. A tour of the shelter was eye opening for the youth. The youth participated in other charity events such as Rake and Run, serving food for the homeless at Café Manna, and preparing and delivering Christmas fruit baskets for the Alterra House on Christmas day. Fellowship was shared by the way of a pizza dinner and hike through the Dunes with the By The Hand Group from Chicago. Preparing an Easter egg hunt for the children of the Church and a scavenger hunt to collect items for groups in need, pumpkin carving and getting lost in a corn maize were also enjoyed by the youth. Relevant biblical and spiritual growth topics were shared on discussion nights. A Parents Evening out was sponsored and well attended: in addition the youth had fun at a lock-in sleep-over at the church. We thank our fun, fearless youth director – Beth Niggemyer.

Kids of the Kingdom and God’s Messengers continued to meet during the school year. This wonderful after-school program invited elementary age children to come and sing, have snacks and worship together in a fun casual atmosphere. The singing talents of this group are then shared with the congregation during a church service. Many thanks to Jayne Mann and Jeri Kris for their leadership and love in directing this program.

#### Vacation Bible School:

God's amazing rainforest came alive this summer with our annual vacation bible school. Many, many hours of planning, decorating and behind the scenes work is put into this very important event. Over 40 volunteers cleared their schedules that week to share God's love with over 70 children from the area. We are truly grateful for all their hard work and devotion. The Rainforest Adventure was a great samba swaying, canopy making – mission.

Several third graders were presented with bibles to help guide them in their journey through life and a successful campaign for One Great Hour of Sharing was implemented.

Special thanks to Sue Squire, Patty Harbaugh, Judy Selund and Monica Conrad for their devotion to Christian Education.

Respectfully submitted,

Dorothy Falk

Christian Education Chairperson

## Mission Committee 2008 Report

The Mission Committee is pleased to report on Mission projects for 2008 which were equally divided between International, National and Regional ministries. In addition to providing financial support, Mission teams completed many regional and international ministry projects.

International Mission projects included support for Jim and Linda Crouch with Kent Academy in Nigeria, Tom and Dora Becker in Czech Republic, Campus Crusade to provide 5,000 meals to the starving in Zimbabwe, Campus Crusade to provide Bibles for spiritually needy in Sudan, Gideons to provide Bibles to international missions, and Judy Selund to help Habitat for Humanity build houses for homeless in Malawi.

National Mission projects included support for Brad Harry with Chicago urban ministry, Agape Community Shelter with outreach school supplies and Thanksgiving boxes of love, United Way with clean-up supplies for flood victims in Southern Indiana, sponsorship of one child in By the Hand Club for Kids inner city development program, Presbyterian Frontier mission projects, Christian Haven for building an athletic facility for at risk young men, and Walter Reed Army Medical Center to care for wounded soldiers.

Regional Mission projects included support for Family and Youth Services, Sharefest, First Contact, Portage Resale Shop, Christian Community Action with repair of flood damage to Spring Valley shelter, Hilltop Neighborhood House, emergency food and gasoline support, Samaritan Counseling Center, Portage Township Food Pantry, Food Bank of Northwest Indiana, Mission team to help remove flood damage from a home in Lake Station, Mission team to clean-up flood damage on OD beach, Mission team to staff flood relief coordination telephone center, Mission team to help sort and label donations at the Portage Resale Shop and Mission team to cheer elders at Miller's Merry Manor.

Here are just a few of the many thanks received for your Mission contributions and work efforts:

*Thank you for continuing to pray and support Jim, the family in USA, our Nigerian family at Kent Academy. May God gain glory through our simple trust. Gratefully, Jim and Linda Crouch*

*Your prayers and generosity help us touch lives and change the world with message of Jesus Christ. By the Hand Club for Kids*

*We are so grateful for your prayers and partnership. God has sustained us as we live and labor in Chicago through your dependable efforts. Brad and Michelle Harry*

*Please accept the thanks for your gift for wounded Soldiers from Afghanistan and Iraq Operations. You exemplify the best of America. Department of (Army) Ministry and Pastoral Care*



*Thank you for your gift for Boxes of Love outreach. May the Lord bless your ministry with the saving knowledge of Jesus Christ. Agape Community Center.*

*We can provide services to needy families because of your support. On behalf of all the children and their parents, thank you very much. Hilltop Neighborhood House*

*Thank you from the bottom of my heart for removing flood damage from my home. Your help is greatly appreciated. Please keep me and my family in your prayers that things will work for the good. God bless each one of your team. Flood victim*

*The Food bank will now have food to distribute to many more hungry people. Bless you for your compassionate help. Food bank of NW Indiana*

G Rieger, 1/11/09

**OGDEN DUNES COMMUNITY CHURCH  
EVANGELISM  
(SEE SEPARATE HOSPITALITY COMMITTEE REPORT)  
ANNUAL REPORT FOR 2008**

**Workshop**

ODCC hosted a free marriage seminar titled, "Til Death Due Us Part . . . Saving Your Marriage and Relationship." It was held in the sanctuary on September 14, 2008. Roy Thomas, LCSW, from Samaritan Counseling Center, led this very thorough and informative seminar. Topics included how to regain love in your marriage and relationship; challenges and cures for the young couple and marriage; challenges and cures for the aging marriage and relationship; and marriage, the church and the bible.

Refreshments were provided. This event was not attended as well as we had hoped due to the excessive rains that day, which resulting in major flooding in Porter and Lake County. However, those that attended felt it was very worthwhile. There have been discussions regarding bringing Roy back in 2009 to hold a more "hands on" type workshop.

**Indiana Dunes Great Banquet**

The Evangelism committee continues to promote the sponsorship and attendance of the Indiana Dunes Great Banquet and Awakening. Several members of ODCC served on Banquet and Awakening teams in 2008 and many guests to Banquets and Awakenings were sponsored by ODCC members. This continues to be a wonderful evangelism tool in our region.

**Sharefest 2008**

Ogden Dunes Community Church was a partnering church again in 2008. The projects that ODCC teams took on are shared in detail in the Missions report. Additionally this year; however, Sonia Fabbri was project coordinator on the Portage Sharefest Leadership team. This helped to create some additional resources and connections through other churches in Porter County. More information about what is going on in our communities as respects evangelism, prayer, bible studies, fellowship and missions is now available through these resources, which is being passed on to our Prayer Chain Coordinator, Marcy Wood.

Respectfully Submitted by Sonia Fabbri, Chairperson

## HOSPITALITY COMMITTEE

As an adjunct of the Mission/Evangelism Committee, The Hospitality Committee participated in a variety of church activities:

Gave out potted geraniums for Mother's Day on 5/11.

- Provided refreshments -- Marriage/Relationship Workshop 9/14.
- Participated in Share4fest 10/11 -- Played bingo at Miller's Merry Manor.
- Provided soup and refreshments for Hanging of the Greens on 11/23.

The on-going focus of this committee, however, is to provide after-church social hours in the Fellowship Room. Schedules of those responsible to bring refreshments are in each week's bulletins and also posted near the kitchen. A church member, serving as a Hostess, oversees the setting-up and cleaning-up.

Many thanks to these women who served this year as Monthly Hostesses!

- Julia Hoham
- Judy Tarpo
- Carolyn Johnson
- Rebecca Hunt
- Jill Wirth
- Jill Green
- Carolyn Ribordy
- Patty Harbaugh
- Susan MiHalo
- Barb Homme
- Eva Castello

Please volunteer to be a hostess or offer to help clean-up with the hostesses.

Respectfully submitted,

Ann Sampson, Chairperson

## Property Committee Annual Report 2008

As my first year on the property committee ends, I must first and foremost thank all those who have helped with the committee's responsibilities. The committee members, David Harbaugh, Butch Kleweg, Gordon Johnson, Dean Squire and Tom Woodward have worked through the many problems presented to us. The advice of Rich Nagy and Duane & Lee Hibbs particularly in scheduling the maintenance tasks over the past year has helped keep the facility up to the high level we have come to expect. I am grateful to the wisdom from the many years that has helped guide me. Much of the grounds maintenance was covered by the Engels with Matt as the strong young back and Ken & Cheryl provided great assistance as part of the work crew.

We were lucky to avoid any major equipment failures this year. This is a testament to those who have worked so diligently in past years planning for the church use and maintaining the systems. Most of our efforts this year were on maintenance and minor repairs. Beginning in 2008, the budget includes a capital expense fund to accrue funds for the unexpected major repairs which have been increasing in number the past few years as our building ages. A good year like this past year may allow us to replace and upgrade some equipment before the next failure.

The most interesting thing I have learned as an elder on the property committee this year is that the work of the property committee is so much less with the property than with the people of the church. Providing positive experiences for people to worship or work, or engage in any activity at the church is a goal of our committee. The property committee focus is on making sure the physical equipment and environment of the church contributes to each person's positive experience and does little to create a negative impact. Many times it is the positive interaction with fellow church members that makes this happen. All of this works together to facilitate this community to grow in its discipleship in Jesus Christ.

I thank you for the opportunity to be of service.

Respectfully,

Chris Hoham

## 2008, Stewardship Committee

The Committee started the year with veteran members, Allen Johnson, Deana Lecy, Al Mussman, and Walter Sampson. An effort was made by those members to recruit more members. By June, Jane Dickey, Ken Engel, and Nancy Johnson had joined. It was a busy year, with recurring and new issues that were dealt with. All the members were helpful, valuable, and necessary for the tasks at hand and will be of value in 2009.

The committee oversaw the transfer of insurance providers from Guide One to Church Mutual. This saved the Church about \$1,000 while providing equal, and indeed slightly enhanced coverage.

In the second half of the year, three attempts were made by unknown persons to defraud the church by presenting unauthorized checks or electronic withdrawal notices. All were unsuccessful and under Allen Johnson's supervision a new checking account was set up with a security system that allows our office staff to review checks or notices for withdrawal before they are paid. This challenge has presented us with the opportunity to better our practices and internal security efforts and cost us very little except for a good deal of Allen's time. Local law enforcement is updated and involved, though the likelihood of catching or prosecuting anyone is miniscule. Prayers should be offered for the people involved.

A positive issue with which we dealt was the presentation of an unplanned, undesignated gift of cash for \$25,000. Session asked the committee to recommend a plan for use of this gift and future gifts like it. We did, recommended a plan to session, and they approved it. The policy is attached under separate cover.

Regarding the work of the Annual Campaign and fund raising for the annual budget, the committee decided again to use the Consecration Sunday model. The positive thing about the approach is that it gets lots of members involved in the process. For the first time we asked church leaders to lead the way as "advanced pledgers." This was suggested by our guest leader Ray Fancher who is the current executive Presbyterian of the Wabash Valley Presbytery. The advanced mini-drive was good in that it allowed the leaders to show leadership, a very necessary thing this year. As of this writing we have 76 pledgers (2 less than last year) for a total of \$190,742 (\$12,435—6% less than last year). With the extraordinary circumstances in the overall economy considered, we believe these numbers are analogous to a glass extremely half full.

Also regarding the annual pledges, the Session approved a whole new concept for our church: a three person Pledges Pastoral Committee which would consist of the chair of the Stewardship Committee (President of the Corporation), the Treasurer of the Corporation, and the Chair of the Annual Campaign drive. This small group would share the burden of knowledge regarding the congregation and its giving patterns, amounts and issues. It would have the ability and responsibility of sharing issues with the pastor if it felt there might be a pastoral issue reflected in

the giving of a family. The knowledge of this group would be held in strict confidence, but carried with our belief that how we spend our money is a sure reflection of spiritual health.

That said, there are five consistent pledgers from recent years whose average pledges per family amount to almost \$2,000 and who we have not heard from. The Pledges Pastoral Committee will be considering this situation and wrestling with whether to pass the knowledge to the pastor and how/if to reach out to these families.

When the Stewardship Committee proposed a budget to Session, we were aware of how well all the committees did in managing their budgets this year. We felt we would be more blessed than most non-profits or businesses if planned spending was not slashed and could continue to reflect the values of our congregation. In other words we felt that to hunker down because it was a rainy day would be not "letting our light shine." The budget for 2009 does not show any cuts. Rather it showed slight increases in the areas most important to us: supporting the people in our midst who support us ("Personnel") and supporting people in our midst who can really use our help ("Mission"). Attached is the accepted budget for 2009 and, "Advise and Recommendation for 2009 Budget" dated Dec 6, 2008.

The Corporation and Endowment have liquid assets sufficient to keep us going through a season of rainy days (see the current financial statements attached). Many of those assets are in the form of individual stocks. In 2008 the Corporation often had only enough cash to get us through a couple of weeks of expenses, while the Endowment has over \$30,000 in cash, with no consistent expenses. Part of the reason for this is that stock has been given in the past to satisfy pledges. Now the policy regarding gifts of stock is, "At the time of a gift of stock, the Committee shall meet within 10 business days and decide whether the stock, based on its merits as an investment and based on the current need for cash, should be held or sold."

Aspects of stewardship that have not received the focus they might are passing on our gifts of time and talent...as well as treasure. Also, some type of automatic checking account or credit card withdrawal is an opportunity that was discussed but not acted upon this year.

I think I can speak on behalf of the whole Committee when I say, there were challenges that presented themselves, we sought out chronic issues which needed to be wrestled with, and unexpected blessings and angels showed up in our work and our meetings. It was an honor and privilege to be involved. Much was achieved. Much needs to be done. We pray for God's continued blessings,

Respectfully submitted,

R. Alan Mussman, Chair of Stewardship Committee, 2008

## Personnel Committee Report 2008

In 2008, the personnel Committee:

- Updated the required labor law notices and posted them outside the church office.
- Recruited for the position of Nursery Attendant and hired Hillary Woloshansky for the position.
- Met with Pastor Robert Leach for a mid-year review of performance in 2008.
- Distributed member surveys for the 2008 evaluation of Pastor Robert Leach, compiled the evaluation summary, and conducted an evaluation review with Reverend Leach, identifying areas of strong performance and areas where there is opportunity for improvement. The committee will meet with Reverend Leach at least quarterly in 2009 to review performance. Copies of the evaluation results and evaluation summary are attached.
- Participated with the Budget and Finance committee, and Presbytery, in discussion regarding the personnel budget and terms of call for Reverend Leach for 2009.

Personnel Committee:

Claudia Kleyweg  
Bill Gregory

Submitted by:  
Bill Gregory

## WORSHIP COMMITTEE

COMMITTEE MEMBERS: Laura Hannon (elder), Rev. Leach, Libby Larson, Jayne Mann, Mark Lecy, Dan Fabbri, Margo Hartman and Bob Hartman.

WORSHIP ATTENDANCE: The average attendance for both services for the 52 weeks was 106 per Sunday. The first service averaged 38 per Sunday. The second service averaged 68 per Sunday. These numbers included; worship leaders, choir members, musicians, directors and guests (Girl Scouts and "By the Hand Kids Club). For some reason attendance was not taken at 2 first services and 1 second service. During the summer (June 15 to August 31) First Service averaged 51 per Sunday and Second Service averaged 54 per Sunday for a total average of 105 per Sunday.

SUMMER SCHEDULE: The summer schedule was adjusted to have the Second Service begin at 10 A.M. instead of 10:45 A.M. Worship Committee felt that there might be at least two advantages in making this change: The early dismissal of second service attendees would provide more family time for activities and the thirty minutes might provide more fellowship time together for those who attend different services. Those attending first service were encouraged to stay after the service for refreshments and those attending the second service were encouraged to come thirty minutes before worship to visit with the first service attendees. All of this was done to take advantage of the suspension of Sunday School during the summer months. We believe that this schedule was generally well received by all. Our thanks to the committee members who made sure that the congregation was properly informed in order to minimize confusion. The schedule was in effect from June 15 to August 31.

SPECIAL SERVICES: Maundy Thursday with 53 in attendance and Christmas Eve with 134 in attendance.

PULPIT SUPPLY: In the absence of Rev. Leach the pulpit was filled Rev. Nancy Mockros, Rev. Phil Smith, Pastor Mike Becker, and Elders Al Mussman and Chuck Smothermon.

COMMUNION SERVICES: In addition to the 12 Communion Sundays, Communion was served at the March 20 Maundy Thursday Service. Our thanks to Gordon Johnson and Barbara Scully for serving communion to shut-ins, also to Laura Hannon for securing servers as well as those who prepared the elements.

SCRIPTURE READERS: Our thanks to Jayne Mann for doing such a good job at the difficult task of securing Readers for each Sunday. And a special thanks to those who read and lead us in the offertory Prayer.

USHERS: Chuck Smothermon had the task of securing ushers for each Sunday. The willingness to usher by all those who agreed to serve as ushers is greatly appreciated.

GARDEN SERVICES: The Garden services as usual were a blessing to those who attended as well as those who were involved in set up and clean up after the services. As he has for so many



years, Dick Nix came early to treat the garden for insects. Our thanks to Dick for his dedication. We would also like to thank the others who helped in set up, clean up, ushering and providing music: Bill Bailey, Rob Bailey, Ken and Cheryl Engel, Bruce Klimek, Libby Larson and soloists.

**SANCTUARY AND FOYER PREPARATION:** The beautiful appearance of the Sanctuary and Foyer was made possible by those who donated floral and other decorations as well as the hard work of Jayne Mann and Sue Klimek in oversight and labor.

**ADVENT:** During Advent nice things were happening in the Church with the displaying of the Advent Wreath and the lighting of the Advent candles. Thanks to Jayne Mann and Bruce Klimek for the displaying of the wreath and thanks to all the families who lit the candles and did the readings. We would also like to thank all who took part in decorating. Thanks to Carol Smith for providing the beautiful Advent Banner for the Chancel area. This was something new this year with a different symbol being added each Sunday of Advent. "The Hanging of the Greens" was special this year with around 50 people in attendance. It was a wonderful time of decorating, singing carols and having refreshments. Thanks to all who organized and participated in this wonderful event.

**BY THE HAND KIDS CLUB:** On August 24, the date of the Church picnic, we were privileged to have as visitors for the picnic and worship "By the Hand Kids Club" which is a very successful youth ministry for inner city children. This day will be long remembered by Ogden Dunes Church for the excitement of the young people for Jesus Christ, for the hope they have in Christ, and for the way these young people are rising to a better life by their response to the Gospel and by their response to the love of their dedicated leadership. This is a ministry that this church supports with great joy. Thanks to Jacque Nagy for her efforts to bring them here.

**SUMMARY:** There is much to be thankful for at Ogden Dunes Church; for the wonderful people who attend worship here, for the faithful preaching of the Word by Rev. Leach; for the commitment of the music staff and ensemble members and all who take part in worship. We are all blessed by God through His gifts of ministry in the people here at Ogden Dunes Church.

Submitted in His Service

Chuck Smothermon

## Nominating Committee Report 2008

The following members were on the 2008 nominating committee:

Eric Baggett, Deacon Representative  
Bill Gregory, Chair  
Duane Hibbs  
Robert Leach, Ex Officio  
Mark Lecy  
Chuck Smothermon, Session Representative  
Jill Wirth  
Marcy Wood

The nominating committee considered, and extended invitations to, several members for nomination to the positions of elder and deacon. The following names were submitted to the congregation, and approved, at the December 14, 2008 congregational meeting.

For elder:

Ken Engel  
John Skafish  
Judy Selund  
David Larson

For deacon:

Jacque Nagy  
Nancy Hallman  
Carol Smith

The current nominating committee will continue its work into 2009 to attempt to fill two open positions on the Board of Deacons.

Submitted by  
Bill Gregory

## SANDPIPER COOPERATIVE PRESCHOOL

Sandpiper Cooperative Preschool is 35 years old this year. The preschool serves 3, 4, and 5 year olds from Ogden Dunes and the surrounding communities. Our current enrollment is seven children. They attend preschool on Mondays, Wednesdays and Fridays.

The mission of Sandpiper is to offer a nurturing environment that is designed to help enhance the child's self-image, further develop positive socialization skills, and strengthen concept formation and motor skills. We accomplish this by following a daily schedule that is enhanced with age appropriate activities which are set in a welcoming, print rich, learning environment. This school year, the classroom is set up a little bit differently. There are added interest areas and all the areas are more defined. We have added an art/writing area, a fine motor skills area, and a word wall. We have enriched the block and house areas with more materials. We are most proud of the reading area which has become cozy and inviting by the addition of a rocking chair, beanbag chair and a library display shelf. All of these changes would not have been possible without the support of parents, friends and church members. Our curriculum is a literacy based program in which reading, letter recognition, language and vocabulary are all a part of every school day. Our daily schedule includes small group times for both the pre-k children and the 3 and 4 year olds. In 2008 the children participated in 8 sessions of kindermuzik. We had 2 field trips scheduled; the apple orchard and the pumpkin patch. Coming up in early 2009 we have plans for a visit from the HealthWorks Kids Museum in which the children will become super heroes and learn about healthy foods. We also will be going on a field trip to the grocery store. My personal goal at Sandpiper is to have each child leave school wanting to come back.

The Sandpiper board is made up of volunteer parents who work together with the teacher to provide a meaningful experience for the children. The funding for the preschool comes primarily from tuition paid by the parents of the students. The majority of the expenses are the teacher's salary, materials and supplies, rent for our classroom space and insurance. Sandpiper families held two fundraisers this past fall and winter; photos on the beach through Alderson Photography and a cookie dough sale. The Ogden Dunes Women's Club also made a generous donation which was very much appreciated.

The preschool uses the southwest corner of the building for morning classes and the room is shared with other church-related activities throughout the rest of the week.

We thank you for your continued support of this important children's program.

Sincerely,

Peggy Lawrence  
Sandpiper Teacher

## Endowment Annual Report 2008

The Trustees for 2009 were Al Mussman, Allen Johnson, Carolyn Saxton, Robert Leach, and Deana Lecy, replacing Bob Hartman. It was a group that had experience in the Church and non-profits in general. There were two new major issues that represented new ground for the Endowment and the Church.

First, was the very idea that we are blessed with accumulated wealth, and the question that was begging to be asked therefrom was, "Are we using God's blessings in our charge in a way that fit our values—our **Christian** values?" We decided that some of our accumulated earnings ought to be used by the greater church and community in accord with the Trust Agreement. With Sessions approval, we adopted the attached "Policies and Procedures for Distribution of Income." Minutes from the granting meeting and applications for grants are on file in the church offices. There was \$4,700 available to be granted and the recipients were as follows:

Sandpiper Pre-school:	\$2,000
The Church/Education Committee:	\$1,500
The Portage Resale Shop:	\$ 600
Portage High School Natural Helper Program	\$ 600

Regarding the second major issue I will quote the Stewardship Annual Report: "A positive issue with which we dealt was the presentation of an unplanned, undesigned gift of cash for \$25,000. Session asked the committee to recommend a plan for use of this gift and future gifts like it. We did, recommended a plan to session, and they approved it. The policy is attached under separate cover."

The Church financial statements contain a balance sheet of the Endowment and should be attached to this report. Again I'd like to duplicate the wording of the Stewardship Report: "The Corporation and Endowment have liquid assets sufficient to keep us going through a season of rainy days (see the current financial statements attached). Many of those assets are in the form of individual stocks. In 2008 the Corporation often had only enough cash to get us through a couple of weeks of expenses, while the Endowment has over \$30,000 in cash, with no consistent expenses. Part of the reason for this is that stock has been given in the past to satisfy pledges. Now the policy regarding gifts of stock is, 'At the time of a gift of stock, the Committee shall meet within 10 business days and decide whether the stock, based on its merits as an investment and based on the current need for cash, should be held or sold.'" It is the opinion of the chair that this whole situation in general presents a challenge that could be resolved in the coming year.

Lots of new ground was broken in 2008 and the Trustees never met without the realization that all our blessings are from God. Whether the financial assets of which we are stewards show up on the Corporate "books" or Endowment "side", they are gifts that the Church as a whole is endowed with and over which Session thereby has say. It has been an honor and privilege to be involved and we pray for God's continued blessings,

Respectfully submitted,

R. Alan Mussman Chair of Trustees

## MEMORIAL GARDEN FUND – 2008

### 2008 Activity

1. Plantings, routine weeding, trimming, mulching and fertilizing were done.
2. There were seven interments in the garden during the year.

### 2008 Financial Activity

#### Checking Account

Balance – December 31, 2007	\$1997.61	
Memorial Contributions	70.00	
Unrestricted Contributions	400.00	
Interment Fees	2900.00	
Disbursements	(1714.34)	
Balance – December 31, 2008		\$3653.27

#### Total Assets

Checking Account		\$3653.27
Total Endowment Fund		\$47310.68
Accumulated Memorial Gifts	38644.00	
Unrestricted Funds	8666.68	
TOTAL ASSESTS – December 31, 2008		\$50963.95

Memorial Garden Board of Trustees  
Jane Dickey, President  
Robert Hartmann, Secretary/Treasurer  
Al Mussman, Finance Committee Chair  
Sue Squire, Elder  
Cheryl Engel  
Ken Engel  
Robert Leach, Pastor

**Balance Sheet**  
 Ogden Dunes Community Church  
 116 Hillcrest Road  
 Ogden Dunes, IN 46368  
 DEC 31 2008

ASSETS

**Cash Accounts**

Checking Acct /Old Account	0.00
Checking Acct /New Account	23,253.49
Petty Cash	100.00
Investments-Stock Certificates	0.00
A.G.Edw 4850-2584 (formerly 257291)	112,314.40
Fifth Third DRIP	3,039.47

**Cash Accounts Total** 138,707.36

**Fixed Assets**

Church Building	0.00
Church Furnishings	0.00
Manse	0.00

**Fixed Assets Total** 0.00

**Endowment Assets**

A.G.Edw 4850-2593 (formerly 836301) (Endow Fnd)	116,617.21
HFS Bank-Endow #46-500111-0	0.00
HFS Bank-Endow #45-109125-5	0.00
FNB of Illinois CD #111517	0.00

**Endowment Assets Total** 116,617.21

**Manse Fund**

Schwab Money Market Fund	0.00
--------------------------	------

**Manse Fund Total** 0.00

**TOTAL ASSETS**

255,324.57

LIABILITIES AND FUNDS

**LIABILITIES**

**Current Liabilities**

Federal Tax Payables	153.60
FICA Payables	1.14
Medicare Payables	0.26
State Tax Payables	(12.27)
Porter Co. CEDIT	(7.23)
Becker TSA	0.00
Per Capita Tax	0.00
Accounts Payables	0.00

**Current Liabilities Total** 135.50

**Long Term Liabilities**

Long Term Liability	0.00
---------------------	------

**Long Term Liabilities Total** 0.00

**TOTAL LIABILITIES**

135.50

**FUND BALANCES**

<b>Undesignated Funds</b>			
Working Fund	95,642.38		
<b>Undesignated Funds Total</b>		95,642.38	
<b>Designated</b>			
Capital Improv.Fund	19,524.99		
Manse Fund	0.00		
CE Fund - Youth	(283.78)		
CE Fund-Adult (Alpha)	(1,884.55)		
Sandpiper Growth Fund	2,000.00		
Endowment Fund	116,617.21		
Evangelical Church Mission	289.71		
Growing Our Faith Fund	0.00		
Landscaping Fund	402.77		
Memorial Fund	9,702.54		
Music Fund	6,418.36		
Pastor's Disc Fund	3,670.81		
Pastor's Growth Fund	0.00		
Pastor's Grant	0.00		
Youth Programs Fund	(230.80)		
Youth Missions Fund	(181.97)		
Upper Room Project	0.00		
IN/OUT (Non-church)	807.01		
Spec. Offering-Presby.	(972.77)		
Spec. Offering-Others	2,190.56		
Czech Mission	23.29		
Lukl Seminary Fund	0.00		
Kitchen Fund	0.00		
Painting Fund	(70.00)		
Special Mission Fund	100.00		
Ukraine Children Fund	0.00		
Deacons Crisman Fund	0.00		
Deacons Fund Other	1,423.31		
<b>Designated Total</b>		159,546.69	
<b>Equity Funds</b>			
Equity Fund	0.00		
Building Equity Fund	0.00		
Furnishings Equity Fund	0.00		
<b>Equity Funds Total</b>		0.00	
<b>TOTAL FUNDS</b>			<u>255,189.07</u>
<b>TOTAL LIABILITIES AND FUNDS</b>			<u>255,324.57</u>
Difference			0.00

**Income and Expenditures  
Detail**

Ogden Dunes Community Church  
116 Hillcrest Road  
Ogden Dunes, IN 46368

Transaction Date JAN 1 2008 to DEC 31 2008

**Income**

Regular Income

Pledges Curr. Yr.	174,878.72	
Pledges-Next Year	16,440.00	
General Offering	22,479.97	
Flowers	938.00	
Special Offering - ODCC	1,431.85	
Easter Offering	339.00	
Thanksgiving Offering	45.00	
Christmas Offering	205.00	
Vacation Bible School	339.82	
Interest-Checking Acct	23.42	
Int/Div-#257291 Acct	2,606.28	
Int/Div-Fifth Third Bancorp	355.84	
FNB Illinois-CD	305.69	
Net Inc/Loss(Invest-#257&Fifth)	(7,187.54)	
Building Use Donations	1,215.00	
Coffee Donations	327.99	
Miscellaneous Income	22,511.57	
Vacation Bible School -Next Year	33.00	
Manse Rent	12,000.00	
Regular Income Total		249,288.61

Designated

Capital Improv Fund	18,000.00	
Endowment Fund Income	2,101.13	
Net Inc/Loss Invest (Endow)	(9,098.63)	
Evangelical Church Mission	460.00	
Memorial Fund Inc	2,050.00	
Music Fund Inc.	900.00	
Pastor's Disc Fnd Inc	1,600.00	
Youth Programs Fund Inc	1,534.00	
IN/OUT (Non-church)	3,613.81	
Spec Offering-Others	3,999.87	
Portage Resale Shop	500.00	
Spec Mission Fund Inc	55.00	
Mission Undesignated Gifts	2,500.00	
Designated Total		28,215.18

**Total Income**

**277,503.79**

**Expenditures**

Christian Education

CE Supply-Youth	348.51	
CE Supply-Adult	432.95	
Sunday School Supply	1,163.52	
Vacation Bible School	1,491.16	
Kids of the Kingdom	179.30	
Nursery Attendants-Sunday Substitute	(50.00)	
Youth Mission Budgeted Exp	628.97	
Youth Director Stipend	138.43	
Christian Education Total		4,332.84

Worship

Worship Supplies	770.43	
Flowers, Dedicated	616.83	



**Income and Expenditures  
Detail**

Transaction Date JAN 1 2008 to DEC 31 2008

	Flowers, Christmas	881.07	
	Music - Adult Choirs	935.85	
	Music - Youth Choirs	754.63	
	Piano/Organ Tuning/Repairs	969.02	
	Minister Honorariums	1,418.50	
	Other	395.73	
	Organist Honorariums	360.00	
	Worship Total		7,102.06
Mission	Mission - Discretionary	18,500.00	
	Mission Total		18,500.00
Evangelism/Fellowship	Evangelism Committee Exp	61.98	
	Member Care	60.00	
	Fellowship (Refresh)	1,304.10	
	Community Outreach	559.55	
	Evangelism/Fellowship Total		1,985.63
Elders	Elders Expenses	1,000.00	
	Elders Total		1,000.00
Deacons	Deacons Expenses	1,452.56	
	Deacons Total		1,452.56
Property - Church	Church Property - General		
	Insurance	6,765.90	
	Church-Gen.Maint.	1,424.54	
	Janitorial Supplies	1,052.42	
	Janitorial Service	4,285.00	
	Cap Improv Mo. Tfrs.	18,000.00	
	Grounds Upkeep	1,627.11	
	Furniture & Equipment	417.25	
	Church Property - General Total		33,572.22
Church Utilities	Church Utilities	12,955.70	
	Church Telephone	3,596.10	
	Church Utilities Total		16,551.80
	Property - Church Total		50,124.02
Property - Manse	General Manse Property		
	Manse General Maintenance	488.50	
	Manse Grounds Upkeep	13.00	
	Manse Capital Improv.	3,762.91	
	General Manse Property Total		4,264.41
Utilities-Manse	Manse - Utilities	221.27	
	Utilities-Manse Total		221.27
	Property - Manse Total		4,485.68
Administrative	Office Supplies	2,272.67	
	Postage	1,379.66	
	Office Equipment	353.99	
	Office Equipment Lease	4,414.33	
	Other Admin. Supply	538.14	
	Administrative Total		8,958.79
Personnel	Minister Salary	33,492.00	

**Income and Expenditures  
Detail**

Transaction Date JAN 1 2008 to DEC 31 2008

	Minister Housing	16,800.00	
	Minister Utilities	4,693.89	
	Minister Soc Sec Factor (SECA)	2,600.00	
	Minister Pension & Medical	17,154.72	
	Minister Medical 3%	1,634.46	
	Minister Mileage Exp	1,961.97	
	Minister Cont. Ed.	1,339.86	
	Business Expenses	474.71	
	Youth Director	2,866.67	
	Director of Music Salary	12,576.96	
	Organist Salary	6,886.32	
	Accompanist	1,060.80	
	Youth Choir Director I	2,295.84	
	Youth Choir Director II	2,126.26	
	Kids of the Kingdom	2,295.54	
	Janitor Salary	3,551.93	
	Office Manager Salary	13,589.01	
	Office Assistant	2,990.67	
	Nursery Attendant-Sunday	1,412.50	
	Church FICA Match	3,247.09	
	Church Medicare Match	759.27	
	Staff Development	185.00	
	Personnel Total		135,995.47
Misc Expenses			
	Miscellaneous Expenses	1,083.40	
	Misc Expenses Total		1,083.40
Designated			
	Endowment Fund	600.00	
	Evangelical Church Fnd	400.00	
	Music Fund	2,957.92	
	Pastor's Disc Fund	3,804.41	
	Youth Programs Fund	1,992.00	
	IN/Out (Non-church)	3,050.85	
	Spec Offering - Presby.	1,847.48	
	Spec Offering - Other	4,792.36	
	Spec. Mission Fnd Expense	1,367.50	
	Mission Undesignated Gifts	2,500.00	
	Designated Total		23,312.52
Denomination			
	General Assembly	1,550.00	
	Synod	900.00	
	Presbytery	5,500.00	
	Denomination Total		7,950.00
<b>Total Expenditures</b>			<b>266,282.97</b>

**Budget Comparison**  
 Ogden Dunes Community Church  
 116 Hillcrest Road  
 Ogden Dunes, IN 46368

All Budgeted Accounts

Income Budget

Regular Income	2008	2009
Pledges Curr. Yr.	202,800.00	200,542.00
Pledges Prior Year	0.00	0.00
Pledges-Next Year	4,000.00	4,000.00
General Offering	20,345.00	20,000.00
Sunday School Offering	0.00	0.00
Flowers	750.00	500.00
Initial Offering	0.00	0.00
Special Offering - ODCC	50.00	50.00
Easter Offering	150.00	150.00
Thanksgiving Offering	50.00	50.00
Christmas Offering	150.00	150.00
Deacons Projects	0.00	0.00
Kids of the Kingdom	0.00	0.00
Vacation Bible School	0.00	0.00
Non-Cash Contributions	0.00	0.00
Interest-Checking Acct	66.00	60.00
Int/Div-#257291 Acct	1,606.00	1,640.00
(ADEdw #836-See Endow Fnd)	0.00	0.00
Int/Div-Fifth Third Bancorp	286.00	300.00
FNB Illinois-CD	242.00	0.00
Net Inc/Loss(Invest-#257&Fifth)	0.00	0.00
Building Use Donations	850.00	1,000.00
Coffee Donations	0.00	250.00
Miscellaneous Income	0.00	0.00
PFR Pymnt-Minister Salary	0.00	0.00
Manse Rent	12,000.00	12,000.00
Additional Contrib.	0.00	0.00
Wedding Fees	0.00	0.00
<b>Totals Regular Income</b>	<b>243,345.00</b>	<b>240,692.00</b>
<b>Designated</b>	<b>2008</b>	<b>2009</b>
Capital Improv Fund	0.00	0.00
Christian Ed Fund-Youth	0.00	0.00
Christian Ed Fund-Adult	0.00	0.00
Endowment Fund Income	0.00	0.00
Net Inc/Loss Invest (Endow)	0.00	0.00
Evangelical Church Mission	0.00	0.00
Landscaping Fnd Inc	0.00	0.00
Memorial Fund Inc	0.00	0.00
Music Fund Inc.	0.00	0.00
Pastor's Disc Fnd Inc	0.00	0.00
Pastor's Growth Fund	0.00	0.00
Pastor's Grant Inc	0.00	0.00
Youth Programs Fund Inc	0.00	0.00
Youth Mission Income	0.00	0.00
IN/OUT (Non-church)	0.00	0.00
Spec Offering-Presby	0.00	0.00
Spec Offering-Others	0.00	0.00

## Budget Comparison

### Income Budget

Czech Mission Trip	0.00	0.00
Lukl Seminary Income	0.00	0.00
Kitchen Fund Income	0.00	0.00
Painting Fnd	0.00	0.00
Spec Mission Fund Inc	0.00	0.00
Ukraine Child Fnd In	0.00	0.00
Deacons Crisman Fund	0.00	0.00
Deacons Fund Other	0.00	0.00
<b>Totals Designated</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Budget For Income</b>	<b>243,345.00</b>	<b>240,692.00</b>

## Budget Comparison

### Expenses Budget

Christian Education	2008	2009
CE Supply-Youth	500.00	500.00
CE Supply-Adult	400.00	400.00
Sunday School Supply	1,250.00	1,250.00
Vacation Bible School	1,500.00	1,500.00
Kids of the Kingdom	300.00	300.00
Nursery Attendants-Sunday Substitute	0.00	0.00
Nursery Supplies	0.00	0.00
Confirmation	0.00	0.00
Youth Mission Budgeted Exp	700.00	700.00
CE Office Supply	0.00	0.00
Youth Director Search	0.00	0.00
Alpha	0.00	0.00
Youth Director Stipend	500.00	500.00

---

<b>Totals Christian Education</b>	5,150.00	5,150.00
-----------------------------------	----------	----------

---

Worship	2008	2009
Worship Supplies	350.00	350.00
Flowers, Dedicated	500.00	500.00
Flowers, Christmas	500.00	500.00
Communion Supplies	0.00	0.00
Bulletins	0.00	0.00
Music - Adult Choirs	1,500.00	1,500.00
Music - Youth Choirs	750.00	750.00
Piano/Organ Tuning/Repairs	500.00	500.00
Bell Repairs	0.00	0.00
Pageant	0.00	0.00
Minister Honorariums	700.00	700.00
Other	400.00	400.00
Organist Honorariums	525.00	525.00

---

<b>Totals Worship</b>	5,725.00	5,725.00
-----------------------	----------	----------

---

Mission	2008	2009
Mission - Discretionary	17,500.00	18,000.00
Mission - Presbytery	0.00	0.00
Mission - Other(PDF,etc)	0.00	0.00
Christmas Matching Fund	0.00	0.00

---

<b>Totals Mission</b>	17,500.00	18,000.00
-----------------------	-----------	-----------

---

Evangelism/Fellowship	2008	2009
Evangelism Committee Exp	200.00	200.00
Member Care	500.00	500.00
Fellowship (Refresh)	1,000.00	1,000.00
Community Outreach	700.00	900.00

---

<b>Totals Evangelism/Fellowship</b>	2,400.00	2,600.00
-------------------------------------	----------	----------

---

Elders	2008	2009
Elders Expenses	1,000.00	2,000.00

---

<b>Totals Elders</b>	1,000.00	2,000.00
----------------------	----------	----------

---

Deacons	2008	2009
Deacons Expenses	1,500.00	1,500.00

## Budget Comparison

### Expenses Budget

Expenses Budget		
<b>Totals Deacons</b>	1,500.00	1,500.00
<hr/>		
<b>Property - Church</b>	<b>2008</b>	<b>2009</b>
<b>Church Property - General</b>		
Insurance	5,000.00	5,000.00
Church-Gen.Maint.	2,500.00	2,500.00
Janitorial Supplies	750.00	750.00
Janitorial Service	3,000.00	3,000.00
Cap Improv Mo. Tfrs.	18,000.00	9,600.00
Grounds Upkeep	3,000.00	3,000.00
Furniture & Equipment	1,500.00	1,500.00
<b>Totals Church Property - General</b>	33,750.00	25,350.00
<b>Church Utilities</b>		
Church Utilities	12,000.00	12,000.00
Church Telephone	3,000.00	3,000.00
<b>Totals Church Utilities</b>	15,000.00	15,000.00
<hr/>		
<b>Totals Property - Church</b>	48,750.00	40,350.00
<hr/>		
<b>Property - Manse</b>	<b>2008</b>	<b>2009</b>
<b>General Manse Property</b>		
Manse General Maintenance	2,000.00	2,000.00
Manse - Insurance	0.00	0.00
Manse Grounds Upkeep	0.00	0.00
Manse Capital Improv.	3,500.00	3,500.00
<b>Totals General Manse Property</b>	5,500.00	5,500.00
<b>Utilities-Manse</b>		
Manse - Utilities	0.00	0.00
<b>Totals Utilities-Manse</b>	0.00	0.00
<hr/>		
<b>Totals Property - Manse</b>	5,500.00	5,500.00
<hr/>		
<b>Administrative</b>	<b>2008</b>	<b>2009</b>
Office Supplies	2,400.00	2,300.00
Postage	1,500.00	1,300.00
Office Equipment	0.00	400.00
Office Equipment Lease	3,900.00	3,600.00
Photocopier Supplies	0.00	0.00
Photocopier Repair	0.00	0.00
Minister Admin. Supply	0.00	0.00
Other Admin. Supply	0.00	900.00
Office Equip. Repair	0.00	0.00
<b>Totals Administrative</b>	7,800.00	8,500.00
<hr/>		
<b>Personnel</b>	<b>2008</b>	<b>2009</b>
Minister Salary	33,492.00	35,585.55
Minister Housing	16,800.00	13,000.00
Minister Utilities	3,600.00	4,000.00
Deferred Compensation (403B)	0.00	4,000.00
Minister Soc Sec Factor (SECA)	2,600.00	2,600.00
Minister Pension & Medical	15,841.67	16,564.45

## Budget Comparison

### Expenses Budget

Minister Medical 3%	1,634.46	1,697.57
Minister Mileage Exp	2,000.00	2,000.00
Minister Cont. Ed.	1,500.00	1,500.00
Business Expenses	500.00	500.00
Interim Pastor Salary	0.00	0.00
Interim Pastor Housing	0.00	0.00
Int.Pastor Pension/Med	0.00	0.00
Int.Pastor Mileage	0.00	0.00
Int.Pastor Cont. Ed.	0.00	0.00
Int.Pastor Dental	0.00	0.00
Imputed Income	0.00	0.00
Associate Pastor	0.00	0.00
C.E. Dir. Salary	0.00	0.00
C.E. Dir. Pension & Medical	0.00	0.00
C.E. Dir. Mileage Exp	0.00	0.00
C.E. Dir. Conference Exp.	0.00	0.00
C.E. Part Time Staff	0.00	0.00
Youth Director	3,000.00	3,120.00
Director of Music Salary	12,576.84	13,079.91
Organist Salary	6,886.37	7,161.82
Accompanist	1,060.80	1,103.23
Youth Choir Director I	2,295.83	2,387.66
Youth Choir Director II	2,250.52	2,340.54
Kids of the Kingdom	2,295.45	2,387.27
Janitor Salary	6,413.25	6,600.00
Office Manager Salary	14,625.00	15,210.10
Office Assistant	3,039.40	3,160.98
Nursery Attendant-Sunday	2,121.60	2,121.60
Intern Stipend	0.00	0.00
Church FICA Match	3,271.51	3,402.37
Church Medicare Match	764.84	795.43
Staff Development	500.00	500.00
Evaluation Expense	0.00	60.00
<b>Totals Personnel</b>	<b>139,069.54</b>	<b>144,878.48</b>
<b>Misc Expenses</b>	<b>2008</b>	<b>2009</b>
Miscellaneous Expenses	1,000.00	1,000.00
Per Capita Tax Exp.	0.00	0.00
<b>Totals Misc Expenses</b>	<b>1,000.00</b>	<b>1,000.00</b>
<b>Technology</b>	<b>2008</b>	<b>2009</b>
Software/Hardware	0.00	0.00
Printer	0.00	0.00
Website/Logo	0.00	0.00
<b>Totals Technology</b>	<b>0.00</b>	<b>0.00</b>
<b>Designated</b>	<b>2008</b>	<b>2009</b>
Capital Improv Fund	0.00	0.00
Christian Ed Fund-Youth	0.00	0.00
Endowment Fund	0.00	0.00
Evangelical Church Fnd	0.00	0.00
Landscaping Fund	0.00	0.00
Memorial Fund	0.00	0.00

## Budget Comparison

### Expenses Budget

Music Fund	0.00	0.00	
Pastor's Disc Fund	0.00	0.00	
Pastor's Growth Fund	0.00	0.00	
Pastor's Grant Fund	0.00	0.00	
Youth Programs Fund	0.00	0.00	
Youth Mission Exp	0.00	0.00	
IN/Out (Non-church)	0.00	0.00	
Spec. Offering	0.00	0.00	
Spec Offering - Other	0.00	0.00	
Czech Mission Expense	0.00	0.00	
Lukl Seminary Disb.	0.00	0.00	
Kitchen Fund Expense	0.00	0.00	
Painting Fund	0.00	0.00	
Spec. Mission Fnd Expense	0.00	0.00	
Ukraine Child Fund Exp	0.00	0.00	
Deacons Crisman Fund	0.00	0.00	
Deacons Fund Other	0.00	0.00	
<hr/>			
<b>Totals Designated</b>	<b>0.00</b>	<b>0.00</b>	
<hr/>			
<b>Denomination</b>	<b>2008</b>	<b>2009</b>	
General Assembly	1,550.00	2,000.00	
Synod	900.00	1,000.00	
Presbytery	5,500.00	5,000.00	
<hr/>			
<b>Totals Denomination</b>	<b>7,950.00</b>	<b>8,000.00</b>	
<hr/>			
<b>Total Budget For Expenses</b>	<b>243,344.54</b>	<b>243,203.48</b>	
<hr/>			



**Elder List-Year 2009**

**Class of 2009**

Claudia Kleyweg  
2 Aspen Lane  
Chesterton, IN 46304  
[claudiakleyweg@cna.com](mailto:claudiakleyweg@cna.com)  
787-8485

George Rieger  
135 Shore Drive  
Ogden Dunes, IN 46368  
[georieger@verizon.net](mailto:georieger@verizon.net)  
764-4455

Chuck Smothermon  
6657 Railroad Avenue  
Portage, IN 46368  
[csmothermon@verizon.net](mailto:csmothermon@verizon.net)  
762-9303

Sue Squire  
17 Bittersweet Lane  
Ogden Dunes, IN 46368  
762-1428

**Class of 2009**

Debby Bailey  
153 Shore Drive  
Ogden Dunes, IN 46368  
762-5926

Mardee Newton  
6 Sunset Trail  
Ogden Dunes, IN 46368  
763-3893

Roger Winsor  
2277 Sandwood Street  
Portage, IN 46368  
762-4746

Tom Woodward  
20 Cedar Court  
Ogden Dunes, IN 46368  
762-1464

**Class of 2010**

Laura Hannon  
17 Summit Road  
Ogden Dunes, IN 46368  
762-6067

Chris Hoham  
591 Laramie  
Westville, IN 46391  
926-2517

Gordon Johnson  
72 Ski Hill Road  
Ogden Dunes, IN 46368  
762-1594

Ann Sampson  
9 Ogden Court  
Ogden Dunes, IN 46368  
763-1426

**Deacon List – 2009**

**Class of 2010**

Rebecca Hunt  
10 Indian Camp Trail  
Ogden Dunes, IN 46368  
763-3322

Lynne Tone  
2975 Glenwood Street  
Portage, IN 46368  
762-4219

Bill Wirth  
78 Ogden Road  
Ogden Dunes, IN 46368  
763-2882

**Class of 2011**

Ken Engel  
28 Sunset Trail  
Ogden Dunes, IN 46368  
[kcplus2@msn.com](mailto:kcplus2@msn.com)  
763-2055

John Skafish  
31 Sunset Trail  
Ogden Dunes, IN 46368  
762-1611

Judy Selund  
22 Bittersweet Lane  
Ogden Dunes, IN 46368  
763-4900

David Larson  
4 Hillcrest Road  
Ogden Dunes, IN 46368  
762-1899

**Class 2011**

Jacque Nagy  
89 Hillcrest Road  
Ogden Dunes, IN 46368  
762-8200

Nancy Hallman  
1 Beach Lane  
Ogden Dunes, IN 46368  
762-5409

Carol Smith  
1151 N. Ripley  
Gary, IN 46403  
938-4225